



## Front End Developer

Reporting to Lead Developer



## 1. POSITION SUMMARY

Working within the Technology team at 1-Stop Connections, as a Front End Developer, you will be responsible of all aspects of front end development, implementation, and enhancement of 1-Stop applications. The role will be responsible for translating the UI/UX design wireframes to actual code that will provide visual elements of the application, defining a strategy to move from our existing front end architecture to a modern client side framework. You will be required to work with the UI/UX designer, Lead Developer and Product Managers to bridge the gap between graphical design and technical implementation, taking an active role on both sides while ensuring the best possible solution.

## 2. KEY RESPONSIBILITIES

- Build secure, testable, responsive, user-friendly UX.
- Defining the future direction of frontend development with new and existing web applications
- Develop new and upgrade existing user-facing features
- Collaborate with web designers and back-end developers/testers to complete projects
- Optimize apps/sites to improve performance and efficiency
- Ensure high quality and standards of delivery, which is re-usable, through the usage of industry patterns, practices, reviews, and documentation
- Ensure the technical feasibility of UI/UX designs
- Mentor other developers in frontend development
- Identify opportunities to reduce costs and simplify solutions
- Work within KPI's that are set by management

## 3. SELECTION CRITERIA

### TECHNICAL

- A degree or equivalent experience in Computer Science
- 5+ years working in front-end web development
- Solid experience with Angular 8+
- Extensive programming experience in HTML5 & CSS3
- Experience with client-side architecture and design patterns
- Experience consuming REST APIs
- Solid understanding and extensive experience with version control tools like Git, GitLab, etc.

### *Desirable*

- Experience with Jenkins, AWS & developing REST APIs

## BEHAVIOURAL

- Analytical Thinking
- Ability to make decisions and resolve issues within your area of responsibility.
- Excellent verbal and written communication skills
- Proven ability to develop effective relationships with internal staff, external contractors, suppliers, clients, and stakeholders.
- Exceptional problem solving and ability to work independently
- Exceptional learning skills

## 4. GENERAL

All team members are required to:

- Demonstrate our 1-Stop values
  - **Customer Obsessed:** We put our customers at the centre of every decision we make. We partner, set promises, and deliver outstanding customer experiences.
  - **Simplicity wins:** We make the 'complicated' simple. We focus on what is needed and eliminate the rest. We believe the simplest solution is usually the best.
  - **Insights led:** We are led by powerful and diverse data insights and predictions as they form the heart of our decisions.
  - **Curious. Always.:** We are courageous and challenge the status quo. We focus on fresh ways to innovate and improve productivity. We curiously understand problems, continuously learn, and improve on the past.
  - **Achieve together:** We are each responsible for our collective success. We value diversity as we set goals and deliver the right results.
  - **Own it:** We enjoy having autonomy and take responsibility for our actions. We play our part in the sum of the parts. We never fail. We either succeed or learn.
- Act in accordance with our 1-Stop Connections Code of Conduct
- Undergo a police background check upon commencement.

