OneStop.

Position Description

Front End Developer

Reporting to Lead Developer

Technology

Front End Developer

1. Position Summary

Working within the Technology team at OneStop, as a Front End Developer, you will contribute to all aspects of front end development, implementation, and the overall enhancement of OneStop applications. The role will be responsible for translating the UX/UI design wireframes to actual code that will provide visual elements of the application, defining a strategy to move from our existing front end architecture to a modern client side framework. You will be required to work with the UX/UI designer, Lead Developer and Product Managers to bridge the gap between graphical design and technical implementation, taking an active role on both sides while ensuring the best possible solution.

2. Key Responsibilities

- Build secure, testable, responsive, and user-friendly UX
- Define the future direction of frontend development with new and existing web applications
- Develop new and upgrade existing user-facing features
- Collaborate with web designers, back-end developers, and testers to complete projects
- Optimize apps/sites to improve performance and efficiency
- Ensure high quality standards of delivery, which are re-usable, through the usage of industry patterns, practices, reviews, and documentation
- Ensure the technical feasibility of UX/UI designs
- Mentor other developers in frontend development
- Identify opportunities to reduce costs and simplify solutions
- Work within KPI's that are set by management.

3. Selection Criteria

Technical

- A degree or equivalent experience in Computer Science
- 3-5 years working experience in front-end web development
- Experience with Angular 8+
- Experience with Jenkins, AWS or equivalent (e.g., Azure)
- Extensive programming experience in HTML5 & CSS3
- Experience with client-side architecture and design patterns
- Experience consuming and developing REST APIs
- Solid understanding and extensive experience with version control tools like Git, GitLab, etc.

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Behavioural

Action oriented (2) - taking on new opportunities and tough challenges with a sense of urgency, high energy, and enthusiasm
- Readily acts on challenges, without unnecessary planning
- Identifies and seizes new opportunities
- Displays a can-do attitude in good and bad times
- Steps up to handle tough issues

Communicates effectively (7) - developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences
- Is effective in a variety of communication settings: one-on-one, small, and large groups, or among diverse styles and position levels
- Attentively listens to others
- Adjusts to fit the audience and the message
- Provides timely and helpful information to others across the organization
- Encourages the open expression of diverse ideas and opinions

Manages complexity (8) - making sense of complex, high quantity, and sometimes contradictory information to effectively solve problems
- Asks the right questions to accurately analyse situations
- Acquires data from multiple and diverse sources when solving problems
- Uncovers root causes to difficult problems
- Evaluates pros and cons, risks, and benefits of different solution options

Customer focus (11) - building strong customer relationships and delivering customer-centric solutions
- Gains insight into customer needs
- Identifies opportunities that benefit the customer
- Builds and delivers solutions that meet customer expectations
- Establishes and maintains effective customer relationships

Optimises work processes (38) - knowing the most effective and efficient processes to get things done, with a focus on continuous improvement
- Identifies and creates the processes necessary to get work done
- Separates and combines activities into efficient workflow
- Designs processes and procedures that allow managing from a distance
- Seeks ways to improve processes, from small tweaks to complete reengineering

4. General

All OneStop team members are required to:

1. **Demonstrate our OneStop values**

2. **Act in accordance with our OneStop Code of Conduct.**

3. **Undergo a police background check upon commencement.**

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