OneStop.

Position Description

Senior Developer

Reporting to Lead Developer

Technology

Senior Developer

1. Position Summary

Working within the Technology team at OneStop, as a senior full-stack developer, you will be responsible to develop, deliver and support full-stack software solutions. You will be working with the Lead Developer and be involved with planning, designing and maintaining the software in line with the OneStop product delivery frameworks, standards and guidelines.

2. Key Responsibilities

- Motivate and mentor junior developers in your team to strive to provide the best quality products in the industry
- Design and development of new and existing product in your portfolio
- Ensuring development work is completed as specified in a bug-fix, Request-For-Change or design specification
- Ensure high quality standards of delivery, by analysing industry patterns, practices, reviews, documentation, and usage of unit testing frameworks
- Contribute to and maintain the standards of development for OneStop products
- Ensure unit testing and automated testing are maintained and implemented into the CI/CD pipeline for any release into production
- Provide third level support for Service Delivery
- Research and investigate new technologies and programming languages to advance OneStop systems into the future
- Work closely with Business analysts to assist with implementing suitable solutions for our customers in a timely manner
- Provide out of hours on-call support for the OneStop applications regarding scheduled or unscheduled issues and outages.
- Identify opportunities to reduce costs and simplify solutions
- Proactively identify inefficiencies in the applications and work on ways to improve them
- Provide sufficient handover and documentation of development changes to the Systems, Test and Service Delivery teams.

3. Selection Criteria

Technical

- 10+ years working experience using Microsoft technology stacks
- 3-5 years' experience using Microsoft ASP.Net and .NET framework (C#/VB.NET)
- Experience with .NET Core
- Experience developing Web API and Microservices
- Experience working on front end technologies such as AngularJS/React
- Experience with version control and CI/CD pipelines (GIT, DevOps)
- Database SQL skills (Oracle/ SQL Server/NoSQL)
- Development patterns & practices (MVC/MVVM/etc.)

OneStop.   **Connecting people, goods & technology**

- Skills and experience in analysing business processes and requirements, and the ability to prepare functional and technical documentation.

Behavioural

Action oriented (2) - taking on new opportunities and tough challenges with a sense of urgency, high energy, and enthusiasm
- Readily acts on challenges, without unnecessary planning
- Identifies and seizes new opportunities
- Displays a can-do attitude in good and bad times
- Steps up to handle tough issues

Communicates effectively (7) - developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences
- Is effective in a variety of communication settings: one-on-one, small, and large groups, or among diverse styles and position levels
- Attentively listens to others
- Adjusts to fit the audience and the message
- Provides timely and helpful information to others across the organization
- Encourages the open expression of diverse ideas and opinions

Manages complexity (8) - making sense of complex, high quantity, and sometimes contradictory information to effectively solve problems
- Asks the right questions to accurately analyse situations
- Acquires data from multiple and diverse sources when solving problems
- Uncovers root causes to difficult problems
- Evaluates pros and cons, risks, and benefits of different solution options

Customer focus (11) - building strong customer relationships and delivering customer-centric solutions
- Gains insight into customer needs
- Identifies opportunities that benefit the customer
- Builds and delivers solutions that meet customer expectations
- Establishes and maintains effective customer relationships

4. General

All OneStop team members are required to:

1. **Demonstrate our OneStop values:**

2. **Act in accordance with our OneStop Code of Conduct.**

3. **Undergo a police background check upon commencement.**

OneStop. **Connecting people, goods & technology**